

## **Mormugao Port Trust Employees'(Welfare Fund) Regulations, 1966**

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In pursuance of sub-section (2) of section 124 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of Mormugao Port hereby publishes the following regulations made by it in exercise of the powers conferred by clause (b) of section 28 of the said Act, namely:

### **1. SHORT TITLE AND COMMENCEMENT:**

- (i) These regulations may be called the MORMUGAO PORT TRUST EMPLOYEES' (WELFARE FUND) REGULATIONS, 1966.
- (ii) They shall come into force on the 1st July, 1967.

### **2. DEFINITIONS:**

In these regulations, unless the context otherwise requires:-

- (i) "Board" and "Chairman/"Dy.Chairman" shall have the same meanings as in the Major Port Trusts Act, 1963.
- (ii) "Employee" means an employee of the Board whether permanent or temporary and includes any employee on foreign service and any permanent or temporary employee of the Central or State Government or a local or other authority on deputation with the Board;
- (iii) "Fund" means the Mormugao Port Trust Employees' Welfare Fund formed under regulation.
- (iv) "General account" means the general account of the Board.

### **3. CONSTITUTION OF THE FUND:**

There shall be formed a Fund to be called the Mormugao Port Trust Employees' Welfare Fund and there shall be credited thereto:

- (a) such contribution from the general account of the Board as may be sanctioned by the Board from time to time;
- (b) fines recovered from the employees;
- (c) contributions to any Employees Provident Fund withheld under the relevant rules regulating Provident Fund;
- (d) interest and profit on investments belonging to the fund;
- (e) any other sum or property made over the fund by way of gift or donation.

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4. **ADMINISTRATION OF THE FUND:**

The Fund shall be administered by the Chairman who may at his discretion, constitute an Advisory Committee for the purpose.

5. **EXPENDITURE FROM THE FUND:**

The objects on which the Fund may be expended shall be the following namely:-

- (a) donations, subscription and gifts to institutions, clubs, co-operative societies etc., connected with the welfare of employees and their families;
- b) grant of scholarships to children of employees and literacy classes, handicraft education and reading rooms for employees and members of their families;
- (c) special rewards to employees for saving life and property and other meritorious acts within the port;
- (d) to provide artificial limbs or other aids to employees who are partially or permanently disabled due to accidents on duty;
- (e) payment towards cost of special drugs recommended by the Medical Officer of the Board for the use of the employee;
- (f) financial assistance to the employees and members of their families in acute distress;
- (g) grants for conducting sports, competitions, dramas, music, film shows and Bhajans, etc. for employees and celebration of Independence and Republic Days by employees;
- (h) any other item of expenditure for the benefit of employees and their families at the discretion of the Chairman.

6. **DISBURSEMENT FROM FUND:**

Disbursements from the Fund shall be made with the specific sanction of the Chairman in each case. In case of (d), (e), (f) either Chairman or Dy. Chairman may sanction the amount. In all other cases only Chairman.

7. **MAXIMUM AMOUNT IN FUND:**

The maximum amount that may be held in this fund shall be Rs.15.00 Lakhs (Rupees Fifteen Lakhs only).

8. **DISPOSAL OF SURPLUS IN THE FUND:**

Any surplus in the Fund over the above the prescribed maximum shall be credited to the Board's general account.

9. **INTERPRETATION:** In case of doubt, all questions relating to this fund shall be decided by the Chairman.

**Foot Note:**

**Principal Regulations:**

Govt. reference No. 7-PG(12)/65 dtd. 27/5/67

**Subsequent Amendments:**

- (i) Govt. reference No. PEG-(9)/76 of 03/03/1976
- (ii) Govt. reference No. PEG-28/78 of 21/9/1978
- (iii) Govt. reference No. PR-12016/286-DE(1) dtd. 02/04/1987
- (iv) G.S.R. No. 15(E) dtd. 7/1/87
- (v) G.S.R. No. 556 (E) dtd. 3/9/98