

Annexure "A"

MORMUGAO PORT TRUST
GENERAL ADMINISTRATION DEPARTMENT
HEADLAND SADA.

WALK-IN-INTERVIEW

Applications are invited from eligible candidates for the post of **'Pilot"on contract basis** in Marine Department in the Mormugao Port Trust, Headland Sada, Goa with a consolidated remuneration of Rs.90,000/- p.m. during training period and Rs.1,75,000/- p.m. after training period.

Walk in interview on 27th and 28th April, 2017 from 9.00 hrs. to 16.00 hrs. in the Office of Chairman, Mormugao Port Trust 3rd Floor, Main Administrative Office Building, Headland Sada, Goa. For other details visit our website www.mptgoa.com.

(S. P. Mohan Kumar)
SR. DY. SECRETARY
For SECRETARY

Annexure “B”

MORMUGAO PORT TRUST GENERAL ADMINISTRATION DEPARTMENT EMPLOYMENT NOTICE

WALK-IN-INTERVIEW

Mormugao Port Trust, requires Pilot (On contract basis) in Marine Department of Mormugao Port Trust.

The prescribed Recruitment Rules are as under:-

POST	NUMBER OF POSTS	QUALIFICATIONS	UPPER AGE LIMIT
PILOTS	04 (Four)	Must hold a Certificate of Competency as Master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India. (ii) One year post qualification experience as Master/Chief Officer of Foreign going ship.	40 yrs.

The contract Pilots will be paid the consolidated remuneration of Rs. 90,000/- per month during training period (4 months) and Rs.1,75,000/- per month after the expiry of the training period and subject to passing the test and grant of Pilotage license. Other terms and conditions will be applicable as in vogue.

Candidates fulfilling the prescribed qualifications and experience will have to appear for the **Walk-In-Interview** on 27th and 28th April, 2017 from 9.00 hrs. to 16:00 hrs. with their curriculum-vitae, two passport size photographs and original certificates of qualifications, and experience, etc. with two sets of attested copies. The SC/ST/OBC candidates will have to submit the latest caste certificate regarding their SC/ST/OBC status.

Walk-in-interview Venue:-

Office of the Chairman
3rd Floor, Administrative Office Building,
Mormugao Port Trust,
Headland Sada, Vasco, Goa.

Date: 27th and 28th April, 2017 from 9.00 hrs to 16.00 hrs.

(S. P. Mohan Kumar)
SR. DY. SECRETARY
For SECRETARY

**TERMS AND CONDITIONS OF APPOINTMENT OF PILOTS IN
MORMUGAO PORT TRUST**

1) TENURE OF APPOINTMENT:

The tenure of the contract shall be for a period of one year from the date he reports for duty. The contract is renewable at the discretion of the Port Trust.

2) CONSOLIDATED SALARY:

He shall be paid a consolidated salary as follows:-

Category	Gross Emoluments p.m.
a) Training Period	Rs. 90,000/-
b) After training	Rs.1,75,000/-

The above consolidated salary is irrespective of movements / acts (including monitoring and shipping movements from VTMS centre) and the size of the ships handled in a shift.

The consolidated salary shall be paid from the date he takes over charge of the post. 15% remuneration in every month will be recovered from the monthly consolidated salary, which will be released on satisfactory completion of one year contract period.

He will be compensated for extra working hours at the rates proportionately applicable to him. For eg. If a Pilot works on a weekly day of rest for 12 or 24 hours as the case may be, he is entitled for a days additional remuneration.

Willful refusal to perform above acts, will entail a deduction of Rs. 2500/- per act.

3) TRAINING:

His appointment shall commence from the date he assumes the charge of the post. He will be required to undergo training for a period upto 4 months from the date of his assuming charge and obtain the prescribed Pilotage Licence.

4) SECURITY BOND:

He shall on his appointment as Pilot on contract, execute a Security Bond to the effect that he shall serve Mormugao Port Trust as Pilot on contract basis for a minimum period of 1 year as per proforma attached.

5) WORKING TIMINGS:

He should report to the DC/HM everyday. His working hours will be decided by the DC. Whenever, he is free during the shift on duty day, he shall assist the Harbour Master/Deputy Conservator in carrying out any other work assigned in the interest of Port.

6) LEAVE FACILITIES:

He will be permitted to avail of 12 days Casual Leave and 30 days Earned Leave in the calendar year on pro-rata basis @ of 1 day for casual leave and 2^{1/2} days for Earned Leave for each completed calendar month of contract service. He will be permitted to avail of encashment of unavailed Earned Leave. CL/EL will be sanctioned by the Dy. Conservator.

7) MEDICAL FACILITIES:

He shall be entitled to free medical treatment to self and dependents in the Mormugao Port Trust Hospital to the extent the facilities are available in house only.

8) PORT ACCOMMODATION:

He shall be provided with type 'D' quarter on payment of nominal rent, in which case HRA will be deducted from the amount of remuneration .

He should be contactable on mobile. He will be provided a mobile with a lumpsum amount of Rs. 5000/- for 6 months. He will also be provided telephone facility – EPABX telephone with '0' dialing facility, in his residential quarter.

9) TRANSPORT FACILITIES:

If transport is provided from the residence to workplace and back, Rs. 1500/- per month will be deducted from the remuneration.

10) TERMINATION OF THE CONTRACT:

Either side can terminate the contract by giving one month's notice or salary in lieu thereof.

11) TA/DA FOR TOUR TRAVEL:

For the purpose of the work, as and when he is required to be deputed on official tour, he will be entitled to draw TA/DA as applicable to the category of the post held by him with prior approval of the Chairman in each occasion through Dy. Conservator/MPT.

12) CLAIM FOR REGULARISATION OF APPOINTMENT:

The contract appointment shall not confer on him any right or claim for regularisation in the Port services against any vacant post whatsoever.

13)OTHER SERVICE BENEFITS:

He shall not be entitled to any other service benefits as applicable to other regular employees of the Port other than those mentioned above.

14)SETTLEMENT OF DISPUTES:

In the event of any disputes arising out of this contract, the interpretation and decision of the Chairman of Mormugao Port Trust, will be final and binding.

15)INCOME TAX:

Income tax deductions will be made as per the Income tax provisions applicable to salaried employees.

XXXXXXXXXX

SECURITY BOND

WHEREAS, I Capt. _____, son of
_____, resident of

_____ in the district of _____ at present employed as a Pilot on Contract in the Port of Mormugao, on the condition that I bind myself and my heirs, executors and administrators, to pay to the said Port Trust on demand the amount equivalent to pay and allowances paid and/or payable to me during the four months training period, training fees as also any other expenses incurred by the said Port Trust in this regard together with interest thereon from the date of demand at the rates prescribed by the said Port Trust and together with all costs between attorney and client and all charges and expenses that shall or may have been incurred by the said Port Trust.

AND WHEREAS for the better protection of the interest of the Port Trust, I have agreed to execute this Bond with such conditions as hereunder written:

That in the event of my resigning from services of the Port within a period of one year from the date of issue of appointment order in my favour, I shall forthwith pay to the said Port Trust or as may be directed by the said Port Trust, on demand the said amount equivalent to the pay and allowances paid and/or payable to me during the training period, training fees as also any other expenses incurred by the Mormugao Port Trust in respect of my training together with interest thereon from the date of demand at the rates prescribed by the said Port Trust.

AND upon my making such payment the above written obligation shall be void and of no effect, otherwise it shall be and remain in full force.

Signed and delivered by Capt. _____
on this _____ day of _____ 201 at Headland Sada.

EXECUTANT

In the presence of : 1) _____

2) _____

Accepted
For and on behalf of the Port Trust