

**मुरगांव पत्तन न्यास**  
**MORMUGAO PORT TRUST**  
**सामान्य प्रशासन विभाग**  
**GENERAL ADMINISTRATION DEPARTMENT**  
**हेडलैण्ड सडा**  
**HEADLAND SADA.**

**CORRIGENDUM**

The Recruitment Notice for filling up the four posts under Corporate Management Cell at this Port, as published in the local Newspapers viz. "Gomantak (Marathi edition)" and "The Navhind Times" dtd.11/8/2017 and in the national newspapers viz. "Indian Express" and other newspapers covered in "Financial Express under Express Carrier" dtd.17/8/2017 and in the SamacharRozgar/Employment News dtd. 26/8/2017 and also uploaded on the official website of Mormugao Port Trust on 11/8/2017, have been cancelled due to administrative reasons. Accordingly, a new Recruitment Notice for filling up the various posts, **purely on full time contract basis**, under the Corporate Management Cell of this Port, has been uploaded on the official website of this Port. **The last date for receipt of applications has also been extended upto 30/09/2017.** The candidates who had applied in response to earlier Recruitment Notice need not apply afresh.

For further details, visit our website [www.mptgoa.com](http://www.mptgoa.com) (under Carrier).

(S. P. Mohan Kumar)  
**SR. DY. SECRETARY**  
**FOR SECRETARY**

**MORMUGAO PORT TRUST**  
**GENERAL ADMINISTRATION DEPARTMENT**  
**HEADLAND SADA**

Applications are invited from eligible candidates for engagement to the following position under the Corporate Management Cell of Mormugao Port Trust, Headland Sada, Goa, **ON FULL TIME CONTRACT BASIS**. The details are given hereunder:-

**Sr. No. I**

1.	Name of the post	:	<b>CHIEF MANAGER (ENVIRONMENT)</b>
2.	No. of post	:	01 (ONE)
3.	Nature of vacancy	:	Contract for a period of 3 years, extendable by another 2 years.
3.	Consolidated remuneration	:	Rs.90,000/- per month
4.	Age Limit	:	40 years.Age Limit shall not be the constraint in case of deserving candidates.
5.	Role & Responsibilities:-	:	<ul style="list-style-type: none"> <li>❖ He will provide Strategic vision &amp; Plan in the implementation of various Environmental and Safety initiatives of the Port.</li> <li>❖ Responsible for Managing a team, Establishing goals &amp; objectives, Managing performance &amp; deliverables and Developing &amp; Mentoring staff.</li> <li>❖ Responsible for improving the Ports' environmental compliance including implementation and management of various environmental and safety plans environmental project permitting, sustainability and environmental policy development and implementation.</li> <li>❖ Incumbent will also assist in the Management of Port's storm water, waste water and air emissions permit compliance.</li> </ul>
6.	Essential Educational Qualification & Experience	:	<p><b><u>Essential</u></b>:- A Post Graduate Degree in Environmental Sciences/Environmental Engineering or Environmental law from a recognized National/International University.</p> <p><b><u>Experience</u></b>:- 07 years of post qualification experience in Environmental Assessment/Regulations.</p>

7.	Desirable Qualification & Experience	Educational &	:	<p><b><u>Desirable</u></b>:- Post Graduate Diploma in Safety Engineering/Industrial Health</p> <p><b><u>Experience</u></b>:- Experience in Port/Shipping Sector/Infrastructure/Heavy Engineering.</p> <p>Must have broad knowledge in training and direct experience in interpreting and navigating environmental regulations and issues encompassing local, state and federal regulatory requirement and permit processes.</p>
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### Sr. No. II

1.	Name of the post		:	<b>CHIEF MANAGER (CONTRACT &amp; PPP MANAGEMENT)</b>
2.	No. of post		:	01 (ONE)
3.	Nature of vacancy		:	Contract for a period of 3 years, extendable by another 2 years.
3.	Consolidated remuneration		:	Rs.90,000/- per month
4.	Age Limit		:	40 years. Age limit shall not be the constraint in case of deserving candidates.
5.	Role & Responsibilities:-		:	<ul style="list-style-type: none"> <li>❖ Responsible for implementation of all the projects.</li> <li>❖ Develop a schedule for project completion and effectively allocates the resources to the activities.</li> <li>❖ Review the project schedule with senior management and all other staff that will be affected by the project activities.</li> <li>❖ Determine the objectives and measures upon which the project will be evaluated at its completion.</li> </ul>
6.	Essential Qualification & Experience	Educational	:	<p><b><u>Essential</u></b>:- Graduate Degree in Civil/Mechanical Engineering from a recognized National/International University.</p> <p><b><u>Experience</u></b>:- 07 years of post qualification experience in Planning and Project implementation.</p>

7.	Desirable Qualification & Experience	:	<p><b><u>Desirable:-</u></b></p> <ul style="list-style-type: none"> <li>❖ Post Graduate degree in Civil/Mechanical Engineering from a recognized National/International University.</li> <li>❖ Post Graduate Diploma in Finance/Project Management</li> <li>❖ Post Graduate Diploma in Operations Research.</li> </ul> <p><b><u>Experience:-</u></b></p> <ul style="list-style-type: none"> <li>❖ Experience in Port / Shipping Sector / Infrastructure.</li> <li>❖ Should possess skills and ability in Project Management and proficiency in the use of computers.</li> </ul>
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### Sr. No. III

1.	Name of the post	:	<b>MANAGER (ENVIRONMENT)</b>
2.	No. of post	:	01 (ONE)
3.	Nature of vacancy	:	Contract for a period of 3 years, extendable by another 2 years.
3.	Consolidated remuneration	:	Rs.70,000/- per month.
4.	Age Limit	:	40 years. Age limit shall not be the constraints in case of deserving candidates.
5.	Role & Responsibilities:-	:	<ul style="list-style-type: none"> <li>❖ Develop, implement and manage long term port environmental programmes such as the Green Marine programme, sustainability plan, air strategies, tenant environment plan and tenant lease management.</li> <li>❖ Represent the Port in local, state and federal agency meetings.</li> <li>❖ Assist in the development and updating of the Port's comprehensive scheme of Harbour improvements and strategic plan.</li> <li>❖ Monitor and conduct regular mock drills to train the employees at different levels.</li> </ul>

6.	Essential Educational Qualification & Experience	:	<p><b>Essential:-</b> Post Graduate Degree in Environmental Sciences/Environmental Engineering from a recognized National/International University.</p> <p><b>Experience:-</b> 04 years of post qualification experience in Environmental Assessment and Regulations.</p>
7.	Desirable Educational & Experience	:	<p><b>Desirable:-</b> Post Graduate Diploma in Safety Engineering/Industrial Health</p> <p><b>Experience:-</b> Experience in Port/Shipping Sector/Infrastructure/Heavy Engineering.</p> <p>Must have broad knowledge in training and direct experience in interpreting and navigating environmental regulations and issues encompassing local, state and federal regulatory requirement and permit processes.</p>

#### Sr. No. IV

1.	Name of the post	:	<b>MANAGER (CONTRACT &amp; PPP MANAGEMENT)</b>
2.	No. of post	:	01 (ONE)
3.	Nature of vacancy	:	Contract for a period of 3 years, extendable by another 2 years.
3.	Consolidated remuneration	:	Rs.70,000/- per month
4.	Age Limit	:	40 years. Age limit shall not be the constraint in case of deserving candidates.
5.	Role & Responsibilities:-	:	<ul style="list-style-type: none"> <li>❖ Define the scope of the project in collaboration with senior Management.</li> <li>❖ Create a detailed work plan which identifies and sequences the activities needed to successfully complete the project.</li> <li>❖ Execute the project according to the project plan.</li> <li>❖ Ensure that the projects deliverables are on time within budget and at the required level of quality.</li> </ul>

5.	Essential Educational Qualification & Experience	:	<p><b>Essential:-</b> Graduate Degree in Civil/Mechanical Engineering from a recognized National/International University.</p> <p><b>Experience:-</b> 04 years of post qualification work experience in Planning and Project implementation.</p>
6.	Desirable Educational Qualification & Experience	:	<p><b>Desirable:-</b></p> <ul style="list-style-type: none"><li>❖ Post Graduate degree in Civil/Mechanical Engineering from a recognized National/International University.</li><li>❖ Post Graduate Diploma in Finance/Project Management</li><li>❖ Post Graduate Diploma in Operations Research.</li></ul> <p><b>Experience:-</b></p> <ul style="list-style-type: none"><li>❖ Experience in Port/Shipping Sector/Infrastructure.</li><li>❖ Should possess skills and ability in Project Management and proficiency in the use of computers.</li></ul>

**TERMS AND CONDITIONS OF CONTRACT ENGAGEMENT:-**

**1. EMPLOYMENT STATUS:-**

The engagement to above position (s) is purely on contractual basis for a period of 3 years, extendable by another 2 years. In case, eligible internal Port Officers desire to offer themselves for such positions, on their selection, their engagement shall also be on contractual basis, while retaining lien in their original post.

**2. AGE OF SUPERANNUATION:-**

The age of superannuation shall be 60 years.

**3. INCREMENT:-**

The incumbent on contract engagement to aforesaid position (s) shall be entitled for 3% annual increment on completion of one year contract period.

**4. UNDERTAKING:-**

The selected candidate on engagement on contract basis at this Port shall give an undertaking to the effect that he shall serve Mormugao Port Trust in the respective position on contract basis for a minimum period of 3 (three years) and absolutely maintain the decorum of the Port Administration.

**5. WORKING TIMINGS:-**

The selected candidate on his engagement to the respective position on contract basis shall directly report to the Chief Engineer every day and work under his/her supervision and control. His working hours will be decided by the Chief Engineer/MPT in consultation with the Dy. Chairman.

**6. LEAVE FACILITIES:-**

The selected candidate on his engagement on contract basis will be entitled to 15 days Casual Leave (CL) in a calendar year. CL will be sanctioned by the Chief Engineer/MPT. He shall not be entitled for any other kind of leave.

**7. MEDICAL FACILITIES:-**

He shall be entitled for free medical treatment to self in the Mormugao Port Trust to the extent the facilities are available in house only.

**8. TRANSPORT FACILITIES:-**

If transport is provided from the residence to workplace and back, Rs.1500/- per month will be deducted from the remuneration.

**9. TERMINATION OF THE CONTRACT:-**

The contract can be terminated by giving one month's notice from either side.

**10. PORT ACCOMMODATION :-**

The incumbents in the positions of Chief Manager (Environment) & Chief Manager (Contract & PPP) shall be entitled for rent free accommodation in "D" Type quarters and incumbent in the positions of Manager (Environment) & Manager (Contract & PPP) shall be entitled for rent free accommodation in "C" Type quarters, as per availability.

**11. TA/DA FOR TOUR TRAVEL:-**

For the purpose of the work, as and when incumbent is required to be deputed on official tour, he will be entitled to draw TA/DA as applicable to the category of the post held by him with prior approval of the Chairman in each occasion through Chief Engineer/MPT.

**12. CLAIM FOR REGULARISATION OF APPOINTMENT:**

The contract appointment shall not confer on him any right or claim for regularisation in the Port services against any vacant post whatsoever.

**13. OTHER SERVICE BENEFITS:**

The incumbent of the contract engagement shall not be entitled to any other service benefits as applicable to other regular employees of the Port other than those mentioned above.

**14. SETTLEMENT OF DISPUTES:**

In the event of any disputes arising out of this contract, the interpretation and decision of the Chairman of Mormugao Port Trust, will be final and binding.

**15. INCOME TAX:**

Income tax deductions will be made as per the Income tax provisions applicable to salaried employees.

**OTHER GENERAL CONDITIONS:-**

1. The crucial date for determining the qualification, experience and age shall be the first day of the month in which the post is notified/advertised.
2. No retired officers or deputationists will be eligible to apply.
3. Only eligible applicants who fulfill the criteria of essential educational qualifications, experience, age, etc. prescribed for respective positions, shall only apply.
4. Separate applications shall be submitted for each position in case the candidate wishes to apply for two or more positions by superscribing the position applied on the envelope as well on the application.
5. The Management reserves the right to cancel or make any changes, alterations, additions and deletions in any of clauses under the terms and conditions of any of the position (s) while conducting the recruitment process, if need arises, without further notice and without assigning any reasons thereof.



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6. Based on the response to the advertisement, if felt necessary by the organization, the applications received will be shortlisted for calling interview on the basis of their merit in academic qualifications and / or in suitability test for the post as may be conducted.
7. Late and incomplete applications will be summarily rejected without further communication. Applications not supported with any of the requisite certificate shall be liable for rejection.

Candidates fulfilling the above mentioned eligibility criteria may send in their application giving complete details in the following sequence: 1) Full Name 2) Mailing address with contact phone/mobile nos. 3) Date of Birth 4) Educational & Professional qualification 5) Category(SC/ST/OBC/Gen etc) 6) Nationality & State of Domicile along with attested copies of all relevant Certificates with a recent passport size photograph pasted on the top right corner of the application, and by superscribing the post applied on the envelope as well on the application **TO THE SECRETARY, MORMUGAO PORT TRUST, HEADLAND, SADA, GOA - 403804** on or before **30<sup>th</sup> SEPTEMBER, 2017** (Format enclosed). Candidates already in Government service or in Public Sector Undertakings must apply through proper channel.

**(S. P. MOHAN KUMAR)**  
**SR. DY. SECRETARY**  
**FOR SECRETARY**

## FORMAT OF APPLICATION

POST APPLIED FOR : \_\_\_\_\_

### BIO-DATA

1. Full Name : \_\_\_\_\_
2. Mailing address : \_\_\_\_\_  
\_\_\_\_\_
3. Contact Numbers: : Landline: \_\_\_\_\_ Mobile : \_\_\_\_\_  
: email: \_\_\_\_\_
4. Date of Birth : \_\_\_\_\_
5. Category (Gen/SC/ST/OBC): \_\_\_\_\_

**6. ACADEMIC & PROFESSIONAL QUALIFICATIONS:**

Sr. No.	Qualifications	University / Institution	Year of passing

**7. POST QUALIFICATION WORKING EXPERIENCE:**

Sr. No.	Name of the Organisation	Post Held	Period of service		Years in service	
			From	To	Yrs.	Mths.

**Signature of Candidate**

Note: \* Additional information, if any, may be provided in the additional sheets.

\*Self attested copies of all the testimonials/documents should be enclosed to the application.